



Supervisor Occupational Health & Safety Competency Training

Each participant will receive a **FREE** Supervisor Evidence Notebook as part of this training

Course Description:

W.R.M Safety Solutions Consulting and Ideal Supply have partnered to provide you with a Supervisor Competency course that exceeds the new legal standards for Supervisor training, as set out within Ontario Regulation 297/13.

This new law requires all Supervisors be trained in accordance with OHSA, Ontario Regulation 297/13, be familiar with the Occupational Health & Safety Act (OHSA) and its regulations, as well as industry best practices, Canadian Standard Association (CSA) and other published guidelines.

Who does Ont. Reg. 297/13 Apply to?

All Owners, Managers and Supervisors in conventional businesses or other type of organization or business interest that employs workers, including those in the Not-for-Profit sector, must understand the requirements under the OHSA, including their duties and responsibilities, and what constitutes Due Diligence. In addition, Owners must implement and provide Managers and Supervisors with the tools to foster a solid *"Internal Responsibility System."*

Participants in this course will learn the importance of workplace inspections, hazard recognition, assessments and develop appropriate control measures. Reporting procedures and investigation of workplace accidents will be covered in detail.

This course is one (1) full day of in-depth training (8 hours – 08:00am to 5:00pm)

Topics to be covered:

1. Competent Supervisor and the OHSA
2. Effective Leadership
3. Supervising New and Young workers
4. Achieving Due Diligence as a Supervisor.
5. Roles of Ontario Ministry of Labour / WSIB
6. Hazard Recognition, Evaluation, Assessment, Control
7. Roles of JHSC
8. Internal Responsibility System / Bill C-45
9. PPE / WHMIS
10. Lockout Principles
11. Importance of Ergonomics
12. WSIB Accommodation (Return to Work)
13. Employer Duty to Accommodate
14. WSIB Forms (FAF, Form 7, 8)
15. WSIB Claim Red Flags
16. Hints & Tips to deal with Red Flags
17. Violence / Harassment
18. Workplace Inspections
19. Accident / Incident Investigations

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How do I achieve Competency:

Your final mark for this course will be determined through a written test. For the protection of the employer, supervisor(s) and workers, a minimum grade of 80% is required to receive your certificate of competency.

Who Should Attend This Course?

Anyone who acts in a position of authority over any other person in the workplace should have this training such as Owners, Managers, Supervisors, Fore-persons, Team Leads and Lead Hands.

The definition of a Supervisor is not solely dependent on your job title. This training is for all business interests that employ workers, including organizations such as charities, etc.. in the not for profit sector.

Under the OHS Act, Section 25 (c), a Supervisor must “*take every precaution reasonable in the circumstances to ensure the protection of the worker.*” This course exceeds the standards set out by OHS Act, Ontario Regulation 297/13 ensuring your company and its supervisor(s) meet the requirements of law and achieve the highest level of due diligence possible.

When?

Thursday, May 1st from 08:00am to 5:00pm

Where?

Civic Centre, Saugeen Room, 341 10th Street, Hanover, ON

Cost:

ONLY **\$250.00+HST** per participant (excellent group rates available). All Participants receive a **FREE** Supervisor Evidence Notebook as part of this course.

How do I Register?

Please contact Brenda Edgar at Ideal Supply through either email bedgar@idealsupply.com or by phone: 519-291-1060 Ext 5235

W.R.M Safety Solutions Consulting and Ideal Supply are proud members of the Hanover Chamber of Commerce!

“Helping fellow chamber members keep their employees safe”