SUPERVISOR COMPETENCY

2 DAY TRAINING COURSE

Are you confident your supervisors are "competent" as defined under the Occupational Health and Safety Act, Section 27.1 and Section 27.2 - Duties of Supervisors.

WHO SHOULD TAKE THIS TRAINING?

Managers, Supervisors, Lead Hands or anyone else who has authority over workers in the workplace regardless of size.

There is a growing trend of holding those in management positions personally accountable for health and safety infractions.

Fines and Prosecutions are being laid against individuals and many think they are not liable!

Supervisors must be competent to ensure a safe working environment for workers under their watch.

This 2 day training session will provide you with the knowledge and understanding of the responsibilities, challenges and activities a supervisor is expected to perform in the area of health and safety on a daily basis.

One accident can be devastating to any business resulting in significant worker compensation claims costs and legal costs to defend both you and your business in court.

Don't let this happen to you!





The Ontario Ministry of Labour will be soon mandating that all workplaces in Ontario ensure that Supervisors are competent through training.

We provide Cost Effective, Permanent Solutions for small and medium size businesses across Canada.

Over 10,000 workers trained using our web based training and classroom methods over our 5 years in business.

Did you know that Supervisors under a recent Ontario Court of Appeal Case deemed that "Corporate Criminal Liability can result solely from the actions of a Supervisor".



TESTIMONIAL:

"We took this course to educate ourselves more on Health & Safety. Owing a small business is a full time job and understanding the laws of Health & Safety makes us more aware of what we need to do to make our workplace safer. Bill at W.R.M. Safety Solutions Consulting did an excellent job at covering the materials in the course in a way that kept us interested with such an overwhelming subject".

Kelly Pennings, Owner, 4 Wheel Performance Hanover, ON

WHAT IS COVERED DURING THE 2 DAYS:

- ✓ Competent Supervisor and the OHSA
- ✓ Effective Leadership
- ✓ Supervising new and young workers
- ✓ Achieving Due Diligence as a Supervisor.
- ✓ Roles of Ontario Ministry of Labour.
- ✓ Hazard Recognition, Evaluation, Assessment, Control
- ✓ Roles of JHSC
- ✓ Internal Responsibility System
- ✓ PPE / WHMIS
- ✓ Lockout Principles
- √ Importance of Ergonomics
- ✓ WSIB Accommodation (Return to Work)
- ✓ Employer Duty to Accommodate
- ✓ WSIB Forms (FAF, Form 7, 8)
- ✓ WSIB Claim Red Flags
- √ Hints & Tips to deal with Red Flags
- √ Violence / Harassment
- ✓ Thorough Workplace Inspections
- ✓ Complete Accident / Incident Investigations

Each participant receives a Supervisor Notebook and Certificate of Completion.